

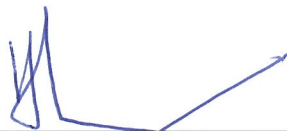
QUALITY POLICY

Sullivan Shipping operates in the maritime industry related to vessel agency services and logistic services since 1888.

Sullivan Shipping adopts a Quality Management System based on the requirements of MSA EN ISO 9001:2015. Subsequently **Sullivan Shipping** has established the following strategic objectives to be pursued through the Quality Management System:

- Long Term Vision
 - To establish long term business relationships and favour arrangements that have strong potential for development and growth.
- Transparency
 - To treat both clients and principals in a transparent manner.
- Quality
 - To provide high quality service to the customers by initially understanding the customer requirements and subsequently satisfying these requirements in the most cost-effective way in the agreed time frame.
 - To continuously improve the quality management system and the overall management of Sullivan Shipping.
 - To constantly nurture the culture of good quality and continuous improvement across Sullivan Shipping.
- Team Work
 - To ensure the correct and adequate competences of the employees.
 - To encourage the development of strong personal relations between the employees of Sullivan Shipping and also with the employees of the principals and the customers.

Sullivan Shipping is totally committed to maintain a Quality Management System based on the requirements of MSA EN ISO 9001:2015 and it is mandatory that all employees and suppliers accept this responsibility and comply with the specified requirements.



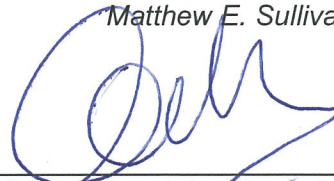
CEO & Chairman
John E. Sullivan



Corporate & Finance - CFO
Matthew E. Sullivan



Sales & Marketing Director
Christian E. Sullivan



Cargo & Logistics Operations - COO
Ian Sullivan